

10 Essential Leadership Skills



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10 Essential Leadership Skills for '19-20

Our final opportunity to get the basics locked-in

The age of Industry 4.0 is upon us. With it comes IoT, 5G, quantum computing, AI and Internet 3.0. Individually each of these breakthroughs will, are changing our lives. Together they will completely re-design the way we live and work in the near future.

For leaders to maintain their edge, to stay abreast of these immense changes to the way our people think, behave and perform, we must have at the very least, a set of basic leadership skill firmly embedded in our DNA.

And without trying to over dramatize the situation ...

“There isn’t a lot of time remaining for each of us to prepare for this gravitational shift – a digital quantum leap as such!”

Here's our checklist for those core leadership skills.

- Understand & practice your role with-in the broader team
- Understand & practice the fundamentals to motivating your team members
- Learn the value of prioritizing and focusing on the key 20% of activities
- Delegating activities for purposes of employee development & growth
- Empower employees through objectives that are rule & reward centered
- Become the feedback expert with clear quantifiable examples
- Understand how to leverage differences to resolve conflict
- Become the CHANGE champion and master of facilitation
- Hone your presentation skills and polish your charisma
- Become your teams "go to" Coach

These 10 skills, as basic and fundamental as they may seem, need to become your rock. They need to be fixed in your subconscious and become the unconscious competence actions which you can interchange between instantly, for any and every situation.

If you can embed these skills, then you will be ready and able, with sufficient capacity to remain agile and able to adapt as necessary in the increasingly VUCA world ahead.